

AMENDMENT 1
To the
CARPENTERS OF WESTERN WASHINGTON
INDIVIDUAL ACCOUNT PENSION PLAN
(Restated as of January 1, 2014)

1. Effective as of January 1, 2015, Section 2.7 Employee Elective Contributions is amended by replacing “\$4.00” with “\$8.00.”

Dated this 26th day of September, 2014.

Co-Chairman

Co-Chairman